



FEBRUARY

Juvenile – Unmasking the Risk Screening Tool

February 14, 2020

Hughes Justice Complex, OPD Training Library

The detention screening tool is shrouded in mystery. The speaker, with the assistance of a JJC data specialist, will unpack the rubric used in initial detention decision making.

Forensic Science Workgroup Meeting

February 19, 2020

Hughes Justice Complex, OPD Training Library

The Forensic Science Workgroup reconvenes on February 19 to discuss our 2020 efforts to raise the bar in defending cases that involve forensic science.

BLACK HISTORY MONTH

Black History Month Program

February 25, 2020

Hughes Justice Complex, OPD Training Library

In this program, we will celebrate the contributions of African Americans to our agency and to the legal profession.

Immigration Workgroup Meeting

February 26, 2020

Hughes Justice Complex, OPD Training Library

The immigration workgroup reconvenes on February 26 to continue the discussion about improving attorney knowledge of immigration issues and access to immigration resources.

MARCH

Playing the Part: Essential Acting Training for Trial Lawyers
March 4, 2020
Hughes Justice Complex, OPD Training Library

The most compelling actors and the most effective lawyers have something in common: both are capable storytellers who use words, voice, and



movement to have an impact on their listeners. This training will break down foundational acting strategies and provide practical advice on how trial lawyers can use acting techniques to connect with jurors and gain their trust. Participants will also practice skills in small groups. No acting experience necessary — this training is intended for lawyers at all experience levels who want to broaden their abilities to persuade jurors of a client’s innocence and authentically convey the theme and theory of a case.

Juvenile – How to Advocate for Special Needs Clients
March 13, 2020

Hughes Justice Complex, OPD Training Library

In this program, juvenile attorneys will learn how to best advocate on behalf of clients with unique needs.

POSTPONED - FSW Presents – Forensic Science Summit (Partnership with NJIT and NJ ACDL), March 17& 18, 2020
NJIT Campus, Newark

On March 17 and 18, 2020, the New Jersey Association of Criminal Defense Lawyers, the New Jersey Office of the Public Defender, and New Jersey Institute of Technology (NJIT) will host a Forensic Science Summit on the campus of NJIT in Newark. This is the first time that criminal defense lawyers in our State will come together for a comprehensive training on the forensic science issues facing our clients in the criminal justice system. Topics explored will be pattern evidence, forensic accounting, digital forensics, DNA, and more.

The program will be available at low-cost to any criminal defense practitioners who want to learn more about forensic science and how it impacts the defense of their clients. Specifically, the lectures will focus on the latest scientific trends, litigating Frye hearings, and areas particularly ripe for litigation in our State. You must register through a link that has been provided in the announcement email. Let us know if you have not received it.

Ethics for OPR Lawyers

March 24, 2020

Hughes Justice Complex OPD Library

This day long program will offer a unique opportunity to discuss ethical issues OPR attorneys face. The program will be a combination of lecture and break out groups where ethics rules, case law and real-world ethics scenarios will be discussed.

Social Media – Ethics Committee Remix

March 25, 2020

Hughes Justice Complex Conf. Center, 4th Floor, Room A

Join us as we review the evolving interconnection between ethics and social media and how it impacts lawyering.

Women’s History Month

March 26, 2020

Hughes Justice Complex OPD Library

Join us as we celebrate the achievements of women in our organization and the legal profession.

Criminal – Interlocutory Appeals for Trial Lawyers

March 31, 2020

OPD Training Library

Join us and learn everything a trial lawyer needs to know about interlocutory appeals. We will discuss everything from making the decision to file, to preserving the record, completing the forms, and litigating in the appellate courts.

APRIL

Adolescent Brain Development and Sentencing-Miller, Zuber, Comer and More April 1, 2020 Hughes Justice Complex, OPD Training Library



Join us for this training which will focus on identifying legal issues in both classic Miller cases and new sentencings and how to achieve the best outcomes for our clients. Presentations will focus on the brain science, the investigation process, the law as it stands currently, and emerging issues such as juveniles under 14 at the time of the offense, challenging the constitutionality the 30-year stip for juveniles, the implication of multiple parole hits, and more. The program will feature two special guests. The first is Dr. Megan Perrin (pictured left), a psychologist who has worked on Miller cases in both PA and NJ and who recently testified on the brain science in Camden County case. Dr. Perrin will provide an overview of the science and provide tips on how defense lawyers can communicate effectively with experts to achieve the best client outcomes. Our second special guest will be Antonne Henshaw (right). After spending thirty years in prison for murdering a man in Camden, Mr. Henshaw became a social justice advocate. He is a graduate student at Rutgers University and works as a counselor for at-risk youth. In addition, Mr. Henshaw has been involved in release and reentry planning for inmates leaving prison. He will talk to OPD lawyers about preparing release plans for clients as part of resentencing hearings and the myths vs. reality of reentry.



If you have a Miller case, this is a training you cannot afford to miss! Even if you don't the lessons learned apply to sentencing any client who is less than 25 years of age. Those with current Miller cases will receive priority for enrollment in this program.

Special Hearings Unit Statewide Tour: Megan's Law Update

SHU Director Fletcher Duddy will once again be hitting the road to meet with each office about the collateral consequences of sex offender convictions and the latest in Megan's Law. Fletcher will reach out to every criminal regional deputy to set a date to meet with your staff. Trainings will begin in late April and go through May and June. Please be on the look out for his email!



Juvenile – Strategies for Winning Bench Trials

April 3, 2020

Hughes Justice Complex, OPD Training Library

A review of the specific skill set when the judge is the fact finder.

Mental Health – Cross-Examination Training

April 17, 2020

Hughes Justice Complex, OPD Training Library

Mental Health lawyers will come together for an annual refresher on chapter-method cross. Attorneys will also explore how to control runaway witnesses.

OPR – Immigration and Child Welfare Issues for OPR Lawyers

April 22, 2020 (am and pm repeat sessions)

Hughes Justice Complex, OPD Training Library

This half day program will provide a basic overview of immigration as well as information regarding consequences of Title 9 and Title 30 findings as it relates to immigration. The program will also review the proper protocol and procedures of the OPD when dealing with immigration issues. This is a **mandatory training** but AM and PM repeat sessions will be offered.

Criminal – Spring Trial Skills Training for Criminal Trial Lawyers

April 27 – May 1, 2020

Hughes Justice Complex, OPD Training Library

This program brings together a nationwide faculty to help our criminal trial lawyers enhance their advocacy skills. We will work together for a week with a hypothetical fact pattern. We will cover basics like opening, direct, cross, and closing but also advanced topics such as structuring the narrative of the case, storytelling, and controlling witnesses on cross-examination. The program is **mandatory** for lawyers **who are**

part of the class of 2019. Additional space will be made available on a first-come first-served basis for criminal staff and pool attorneys who wish to participate.



MAY

Forensic Science Workgroup Presents – FSW Language and Motions in Limine May 6, 2020

Hughes Justice Complex 4th Floor, Room A

The way in which experts define terms, state probabilities, and opine our clients' cases impact jury decision making. This program aims at stopping damaging words before they come out of the mouths of the State's experts. We will explore pre-trial motions to limit expert testimony and trial objections aimed at keeping the State on the straight and narrow.

Criminal – Put the Va Va Voom in the VOP! May 13, 2020

Hughes Justice Complex, OPD Training Library

Join us as presenters lead us through the ins and outs of how to win a VOP or go down with a well-preserved record. This training will cover the law and the loopholes of VOP and PTI-termination practice. Discovery, pre-hearing motions, and how to tackle the hearing itself will also be reviewed. A portion of the training will cover the ethics of VOP practice and ethics credits will be awarded.



Criminal – Negotiations

May 14, 2020

Hughes Justice Complex, OPD Training Library

Join us for a fully-day discussion about negotiations. In this program, lawyers will learn tips and techniques for negotiating the best outcomes for their clients – whether it be a plea or a negotiation about resolving pre-trial issues.

Juvenile – Attacking Racial Bias in Waiver Law

May 15, 2020

Hughes Justice Complex, OPD Training Library

Attorneys in this program will learn how to attack involuntary waiver of juvenile jurisdiction on the grounds that it discriminates based on race. The program will discuss how to challenge both the waiver in individual cases as well as to challenge the statute.

OPR – Case Planning

May 19, 2020

Hughes Justice Complex, OPD Training Library

This full day training will provide an opportunity for OPR attorneys to better serve their clients. This training will focus on representing a client during the first 3 months of the case to provide better advocacy for specifically tailored services rather than relying on DCPP to provide services. An overview of public benefits such as TANF, food stamps, WIC and NJ Family Care will also be covered.

JUNE

Intern Training

June 2, 2020

Hughes Justice Complex, OPD Training Library

Join us as we meet, greet and train our newest class of investigator and legal interns.

This program is mandatory for all incoming summer interns.

Criminal – BYOC Class of 2018

June 3 & 4, 2020

Hughes Justice Complex, OPD Training Library

This two-day program is designed to enhance storytelling and cross exam skills in a real-life case. Participants will bring with them a case that is currently scheduled for motion or trial and will have an opportunity to work through that case with faculty members. Participants will leave with a theme and theory, an opening and a cross examination that they can use at trial. **This course is mandatory for the adult trial new lawyer class of 2018.**

Mental Health – Evidence & Impeachment

June 5, 2020

Hughes Justice Complex, OPD Training Library

Mental Health Advocacy attorneys will review techniques for the introductions of evidence and the impeachment of witnesses in a lecture and small group format.

Conviction Integrity Unit (CIU) – Annual Training

June 9, 2020

Hughes Justice Complex, OPD Training Library

Post-conviction lawyers who are part of our CIU will come together for annual trainings on immigration, forensic science, case law developments and other updates that further client representation.

OPR/Criminal Cross-Over Training

June 10, 2020

Hughes Justice Complex, OPD Training Library

This full day training will provide an overview of criminal justice reform, Megan's Law, and drug issues and the overlap between representing parents in both the criminal action and the Abuse and Neglect Action or Termination of Parental Rights. The training will also address the interplay between the discovery obligations and the confidentiality of DCPD records.

Juvenile – Raising Race in Advocacy

June 12, 2020

Hughes Justice Complex, OPD Training Library

In this training, a Racial Justice Ambassador of the National Juvenile Defender Center will share information with attorneys from our juvenile practice about raising race in advocacy.



The Ethical Defender Series: Wellness for the Zealous: The Nuts and Bolts of Attorney Wellness and Work/Life Balance

June 17, 2020

Hughes Justice Complex, OPD Training Library

This year the OPD Professionalism/Committee will launch *The Ethical Defender Series* which will comprise a number of critical Nuts and Bolts training topics focused on professionalism and ethical considerations for Public Defenders.

The first in the series is “Wellness for the

Zealous: The Nuts and Bolts of Attorney Wellness and Work/Life Balance.” Public Defenders have high stress, fast-paced jobs and can often suffer from anxiety and fatigue. The daily work can trigger stressors that, if not well managed can critically impact our professional performance. The RPCs require that we provide competent representation, however to “work well”, we have to “be well”. This training will directly address the issue of lawyer wellness, the link between ethics, professionalism and wellness, and will provide tips and suggestions to promote self-care. This training will be interactive and is only recommended for those interested in participating in the facilitator guided exercises.

Criminal – Reimagining Voir Dire

June 24, 2020

Hughes Justice Complex Conf. Center, 4th Floor, Room A

Join us for a look at the differences in voir dire across the country and how New Jersey lawyers can benefit from the techniques developed by those with experience in jurisdiction where attorney-led voir dire is the common practice.



CIU – Annual Training

June 25, 2020

Hughes Justice Complex, OPD Training Library

Post-conviction lawyers who are part of our CIU will come together for annual trainings on immigration, forensic science, case law developments and other updates that further client representation.

JULY

Juvenile – Juvenile Privacy, School Discipline, First Amendment

July 10, 2020

Hughes Justice Complex, OPD Training Library

This program will review the unique questions raised by defending juveniles within the context of privacy and school searches. The speaker will explore the interplay of the first amendment with youth delinquency.

Criminal – Pool Attorney Update

July 14 & 16, 2020

Hughes Justice Complex, OPD Training Library

This two-day training is a crash course for pool attorneys looking to enhance their trial advocacy skills. We will also cover billing, expert and timekeeping issues.



FSW Presents – Cell Phones

July 22, 2020

Hughes Justice Complex Conf. Center, 4th Floor, Room A

Join the Forensic Science Workgroup for our annual review of the latest advancements in cell phone technology, cell site location and reading UFED reports.

AUGUST

FSW Presents: DNA

August 18, 2020

Hughes Justice Complex, OPD Training Library

Join the Forensic Science Workgroup's DNA team for a discussion of the latest trends in DNA, ongoing litigation about new DNA technologies, and the most up to date information you need to know to challenge DNA evidence in court.

Juvenile – Expanding JBD/Race/Diversions

August 21, 2020

Hughes Justice Complex, OPD Training Library

In this program, juvenile attorneys will explore ways to expand the “reasonable child standard” and how to advocate for unbiased decision making at every stage.

SEPTEMBER

OPR – Title 9 and Title 13

September 1, 2020

Hughes Justice Complex Conf. Center, 4th Floor, Room A

This full day training will focus on representing parents in Title 9 and Title 30 cases. This program will focus on becoming trauma informed in order to better represent parents in Title 9 and Title 30 cases.

OPR – Becoming Trauma Informed

September 2, 2020

Hughes Justice Complex Conf. Center, 4th Floor, Room A

This full day training will focus on representing parents in Title 9 and Title 30 cases and becoming trauma informed in order to better represent parents in Title 9 and Title 30 cases.

Mental Health – Appeals Training

September 14, 2020

Hughes Justice Complex, OPD Training Library

In this program, Mental Health Advocacy attorneys will discuss the how, when and why to appeal unfavorable trial court decisions.



Hispanic History Month Program

September 17, 2020

Hughes Justice Complex, OPD Training Library

The program celebrates the contributions of Hispanic and Latin employees to the success of both our agency and the legal profession.

Juvenile – Ethics for the Youth Defender

September 18, 2020

Hughes Justice Complex, OPD Training Library

This training will review the ethics of juvenile representation. The program will focus on helping attorneys navigate the relationship between the parent and the child and review the ethics specifically related to youth defense.

Criminal – ESP Class of 2020

September 21 – 25, 2020

Hughes Justice Complex OPD Library

We will welcome our new criminal lawyers to the agency with a week-long program aimed at improving advocacy, motions practice and client communications skills. **This program is mandatory for all criminal lawyers who joined the OPD in 2020.**

OCTOBER

Criminal – Evidence and Objections

October 7, 2020

Hughes Justice Complex, OPD Training Library

In this training, attorneys will learn how to win cases by challenging evidence and making objections. We will explore both motions *in limine* and trial evidentiary challenges and objections.



Juvenile – Back to Basics with the Juvenile Code

October 9, 2020

Hughes Justice Complex, OPD Training Library

Juvenile is not just baby adult court! In this program, attorneys will review how to use the juvenile code as a basis for advocacy.

Criminal – Advanced Cross: Class of 2019

October 21 & 22, 2020

Hughes Justice Complex, OPD Training Library

Criminal lawyers who began with the agency in 2019 will regroup to review advanced techniques in cross-examination. In this training, we will explore storytelling, controlling runaway witnesses, expert testimony, and other areas of chapter-cross. **This program is mandatory for lawyers who began with the agency in 2019.**

NOVEMBER

Criminal – Discovery

November 11, 2020

Hughes Justice Complex, OPD Training Library

Join presenters as we discuss the rules and case law that govern discovery. We will also address Brady issues and discovery of police misconduct information. Finally, we will review how New Jersey's Open Public Records Act (OPRA) Laws can help lawyers obtain useful information about police officers involved in their cases.



OPR – Trial Advocacy for OPR Lawyers

November 17 & 18, 2020

Hughes Justice Complex, OPD Training Library

This two day training is to develop skills specifically tailored for Office Of Parental Representation attorneys in Title 9 and Title 30. There will be a combination of lecture and break out groups and skills sessions. Using hypothetical cases, participants will learn about strategies on interviewing clients, storytelling, the chapter method of cross examination, impeachment, crossing DCPW witnesses. The program will help attorneys prepare for court at all stages of the proceedings. This training is **mandatory** for OPR attorneys.



OLG – Annual Training

November 23, 2020

Hughes Justice Complex, OPD Training Library

At this annual event, the Office of Law Guardian gathers together to discuss accomplishments from the previous year, areas of core concern for law guardians, and strategies for success in 2021.

Juvenile – Collateral Consequences

November 24, 2020

Hughes Justice Complex, OPD Training Library

Juvenile adjudications are sealed to the public but accessible and relevant in many areas of our client's future. Attorneys will learn about the collateral consequences that result from a juvenile adjudication.

DECEMBER

Making the Case for Culturally Competent Representation-The Remix

December 1, 2020

Hughes Justice Complex Conf. Center, 4th Floor, Room A

Join our Ethics Committee for a discussion about cultural competency and its importance to our work as attorneys.

Mental Health – Advocacy Annual Training

December 7, 2020

Hughes Justice Complex, OPD Training Library

This training features the year in review for mental health lawyers. Join members of the Mental Health Advocacy Unit from across the State to celebrate the wins, major cases, and innovative strategies of the previous year and plan for the year ahead.

Criminal – Advanced Trial Skills: Case-Type Spotlight

December 8-10, 2019

Hughes Justice Complex, OPD Training Library

This program is designed for criminal lawyers who want to take their trial advocacy skills to the next level. We will work through a fact pattern that challenges participants to take a novel approach to a traditional case type. We explore creativity to pre-trial motions, storytelling techniques for trial and working with expert witnesses.



Juvenile – Case Law Updates/Success Stories

December 11, 2020

Hughes Justice Complex, OPD Training Library

Juvenile attorneys will convene for a discussion about the success of 2020 and plans for 2021.

